

ENRIQUE N. VEGA, M.S., C.R.C., C.D.M.S.

CURRICULUM VITAE

EDUCATION

- 2015 Masters of Science Degree candidate – Applied Economics/Financial Economics**
Johns Hopkins University – Krieger School of Arts and Sciences
- 2010 Independent study on the time value of money in forensic cases**
University of Nevada – Las Vegas
- 2005 Master of Science Degree – Rehabilitation Counseling**
California State University Los Angeles, College of Education
Department Honors (G.P.A.: 3.98)
- 1991 Bachelor of Arts Degree. Major: Comparative Literature (Spanish, English, French)**
Yale University, New Haven, CT
Cum Laude Honors

CERTIFICATIONS

- 2007 U.S. Department of Labor Certified Counselor**, Office of Workers' Compensation Programs (OWCP) San Francisco, CA Certification, #104595
- 2007 Certified Disability Management Specialist**, The Certification of Disability Management Specialist Commission (CDMSC), Schaumburg, IL Certification #94052
- 2006 Certified Rehabilitation Counselor**, Commission on Rehabilitation Counselor Certification, Schaumburg, IL Certification #94052

PROFESSIONAL ASSOCIATIONS & DESIGNATIONS

- California Association of Reemployment and Retraining Professionals (CARRP), May 1996 – Feb. 2007
 - President 2007
 - President-Elect 2006
 - Los Angeles Regional Coordinator (2003 – 2005)
- International Association of Rehabilitation Professionals (IARP)
 - California Chapter Past President 2008 – 2010
www.rehabpro.org/chapters/california
 - Disability Management Board Member, 2007 – 2011
- National Association Rehabilitation (NRA) Member
- National Rehabilitation Counseling Association (NCRA) Member

- Independent Vocational Evaluator (IVE) California State
- Social Security Vocational Expert

CONTINUING EDUCATION

Completed courses, seminars and sessions sponsored by the following institutions and associations from 1991 to the present:

American Board of Vocational Experts
 American Rehabilitation Economics Association
 California Association of Rehabilitation and Re-Employment Professionals
 California Workers' Compensation Institute
 International Association of Rehabilitation Professionals
 California Association of Applicant Attorneys

PROFESSIONAL EXPERIENCE

1999 – Present **Choices Vocational Rehabilitation/Woodland Hills & Ventura, CA**
Owner/Sr. Vocational Rehabilitation Counselor

Provide bilingual (English/Spanish) vocational rehabilitation services including counseling, vocational exploration, labor market and school research, plan development, monitoring, and job placement. Develop essential function job analyses for a wide variety of employment settings. Manage the daily operations of a rehabilitation consulting firm. Work as a consultant and provide expert testimony for Social Security disability claims. This company is an approved Employment Network (EN) for social security disability beneficiaries who participate in the Ticket-to-Work program. This company is under contract with the U.S. Department of Labor, Office of Workers' Compensation Program (OWCP).

Vocational Rehabilitation Counseling

- Provide rehabilitation counseling for English and Spanish-speaking injured workers and clients
- Experienced Agreed Vocational Evaluator and Independent Vocational Evaluator
- Assess transferable skills, analyze jobs and essential functions, and coordinate reasonable accommodations if necessary
- Facilitate vocational exploration, and research training options and labor markets
- Administer and interpret vocational tests and evaluate vocational feasibility
- Develop, implement, and monitor vocational rehabilitation plans for disabled adults
- Provide job seeking skills training and job placement assistance
- Review medical restrictions and assess vocational skills to recommend permanent job modifications or alternate employment

2009 – Present **Vocational Economics, Inc., Los Angeles, CA**
Vocational Economic Analyst

Conduct vocational economic assessments regarding loss of future earning capacity in cases of disability. Analyses focus on partial or total loss of access to jobs in the open labor market. Conduct assessment of loss of household services as a result of a permanent medical impairment. Perform present value calculations on loss of earning capacity, loss of household services and life care plans. Thorough understanding of government data regarding employment rates of persons with disabilities. Examination and use of employment rates data emanating from the U.S. Census Bureau when conducting assessments of loss of earning capacity.

2006 – 2009 Mirfak Associates, Inc., Sherman Oaks, CA
Rehabilitation Consultant

Conduct comprehensive vocational rehabilitation evaluations in Spanish and English to assess employability and earning capacity. Provide vocational research, evaluation of labor markets, vocational testing, transferable skills analysis, preparation of job descriptions, and expert testimony. Assess diminished future earning capacity for post 1/1/05 cases.

1/96 - 2/99 CorVel Corporation, Los Angeles, CA
Bilingual Vocational Counselor

Assisted injured workers to return to the competitive labor force within the Workers' Compensation System. Managed caseload, wrote monthly reports; coordinated work evaluations, technical schools, medical reports, legal advice, and placement activities to implement rehabilitation plans. Continuous interfacing with workers (English/Spanish), insurance companies, medical offices, attorneys, and CA officials. Performed Job Analyses and analyzed hundreds of jobs. Developed Job Descriptions and provided information to potentially eligible injured workers. Worked with large, national employers such as Boeing, HCA Columbia Hospitals, Lucent Technologies, Wells Fargo, Lockheed Martin, Nestle, Dean Witter, and AT&T.

4/94 - 12/95 Perez & Co., Northridge, CA
Bilingual Vocational Counselor

Performed same duties as outlined above.

8/91 - 3/94 Rehabilitation Resource, Los Angeles, CA
Bilingual Rehabilitation Counselor

Started as a Job Developer, and became Vocational Counselor within six months. Performed similar duties as outlined above.

LANGUAGES

Verbal and written fluency in Spanish, English and French

PRESENTATIONS

- Sept 2014 Co-Speaker with Jackie Vega-Velez, MRC, MA, CRC, and Anthony Gamboa, Ph.D., “Measuring Earning Capacity Loss” presented at the Fall Conference of the Louisiana Association for Justice, New Orleans, Louisiana
- June 2014 Co-Speaker with Anthony Gamboa, Ph.D., “Understanding Worklife Expectancy” presented at the Annual Conference of the American Rehabilitation Economics Association, Reno, Nevada
- Mar 2014 Co-Speaker with Anthony Gamboa, Ph.D., “Altering the Definition of Cognitive Disability: Its Effects on Earnings and Worklife Expectancy” presented at the 27th Annual Legal Conference on Brain Injury, North American Brain Injury Society, San Francisco, California
- Jan 2014 Speaker, “The Definition of Permanent Disability and Ensuring Accurate Ratings” presented at the annual California Applicant Attorneys’ Association (CAA) Winter Conference, Rancho Mirage, California
- Nov 2013 Speaker, “Measuring Earning Capacity Loss” presented a California Continuing Legal Education seminar, Los Angeles, California
- Nov 2013 Speaker, “Using the Vocational Expert for an Accurate Permanent Disability Rating” presented at Los Angeles Valley Attorneys’ Association (LAVAA), Sherman Oaks, California
- Nov 2013 Speaker, “Damage Evidence in TBI Case – Use of the Vocational/Economics Expert” presented at the 14th Annual Neuroscience of Brain Injury Conference Brain Injury Association of California, Napa, California
- Jan 2013 Speaker, “Defusing Vocational Bombs” presented at the American Association for Justice (AAJ) Education’s Social Security Success! Seminar, New Orleans, Louisiana
- Nov 2011 Speaker, “Case Law: Current Court Decisions Every Vocational Expert Should Know” presented at the 2011 Annual Forensic Conference of the International Association of Rehabilitation Professionals (IARP), Las Vegas, Nevada
- April 2011 *Speaker*, “Careers in Rehabilitation Counseling” presented by the Los Angeles Chapter of the California Career Development Association (CCDA), California State University, Northridge, California
- Jan 2011 *Speaker*, “Worklife Expectancy Tables – Theory and Applications” presented at the *VocEx 2011* conference of the California Chapter of the International Association of Rehabilitation Professionals (IARP) LAX Hilton, Los Angeles, California

- Nov 2010 *Speaker*, “Educational Pays” presented for the *Goodwill Good Guys* program, Goodwill Industries, New Orleans, Louisiana
- Oct 2010 *Speaker*, “Helping SSA Beneficiaries with Disabilities Choose Work” presented at the *Choose to Work Tour* sponsored by the Social Security Administration Ticket to Work Partner Training Program, Los Angeles, California
- June 2010 *Speaker*, “Measuring Earning Capacity Loss” presented at the Western Trial Lawyers Association annual conference, Maui, Hawaii
- May 2010 *Speaker*, “SSDI and SSI: Options for Returning to Competitive Employment” Webinar produced by the International Association of Rehabilitation Professionals (IARP), Glenview, Illinois. Available at www.rehabpro.org
- Feb 2010 *Speaker*, “Ethics of Cultural Diversity” presented at the International Association of Rehabilitation Professionals (IARP) Case Management/Disability Management annual conference, Scottsdale, Arizona
- June 2009 *Speaker*, “The Impact of Disability on Worklife and Earnings” presented at the Western Trial Lawyers Association annual conference, Maui, Hawaii
- April 2009 *Speaker*, “Assessing Losses of Earnings in Infant and Children” presented at the Personal Injury Litigators Summit, Las Vegas, Nevada
- April 2008 *Speaker*, “Historical Development of the Future Earning Capacity Factor as Applied to the California Schedule for Rating Permanent Disabilities” and “A Successful and Ethical Plan for Managing DFEC Practice” presented at the American Board of Vocational Experts (ABVE) annual conference, San Diego, California
- March 2008 *Speaker*, “Calculating Diminished Future Earning Capacity” presented at the Association of Workers Compensation Professionals (AWCP), Pomona, California
- March 2008 *Speaker*, “The Benefits of Becoming an Employment Network” presented at the 2008 Ticket Partners Summit, sponsored by the Social Security Administration and the NEW Ticket to Work Program, Louisville, Kentucky
- 2007 – 2008 *Speaker*, “Careers in Business and Finance” presented at the Merrill Lynch Business Institute through Project GRAD (Graduation Really Achieves Dreams) Los Angeles, a non-profit organization helping 20,000 students in the Northeast San Fernando Valley, in partnership with the Los Angeles Valley College (LAVC), San Fernando, California

- Nov 2007 *Speaker*, “Earning Capacity Data, Methodology and Thinking Outside The Box” presented at the 2007 Annual Forensic Conference of the International Association of Rehabilitation Professionals (IARP), Las Vegas, NV
- May 2007 *Speaker*, “Determining Diminished Future Earning Capacity (DFEC), the California Model” presented at the 2007 Annual Spring Conference of the American Rehabilitation Economics Association (AREA), Pittsburg, PA
- Feb 2007 *Speaker*, “Emerging Markets for Rehabilitation Professionals” presented at the California Association of Rehabilitation and Retraining Professionals (CARRP) winter conference, San Francisco, California
- Sep 2006 *Speaker*, “Determining Diminished Earning Capacity” presented at Los Angeles Valley Attorneys’ Association (LAVAA), Sherman Oaks, California
- Jul 2006 *Speaker*, “Loss of Earning Capacity Evaluations and the Diminished Earning Capacity Formula” presented at Louie, Stettler & Liebher, LLP, Glendale, California

PUBLICATIONS

- Crouse, J., Reyes, T., Vega, E. (2015). Measuring worklife expectancy: Debunking the ‘try rate’ and ‘p problem.’ *The Rehabilitation Professional*. 23(3). 123-128.
- Sidlow, Phillip & Vega, Enrique. "Discounting Future Earnings to Present Value – Debunking the Myths." *Advocate*, March (2011) 94-96.
- Sidlow, Phillip & Vega, Enrique. "Disabled, but Employed and Earning More Than Before: Where’s the Loss?" *Plaintiff*, February (2011) 16-17.
- Sidlow, P. & Vega, E. N. Employed and Earning More with a Disability: Where is the Loss? *Advocate*, January (2011): 94-97.
- Gamboa, A.M., Sidlow, P. & Vega, E. N. Economic Damages: What the Infant or Child Could Have Been. *Advocate*, December (2010): 80-85
- Sidlow, P. & Vega, E. N. Wage Loss versus Earning Capacity and the Effect of Disability on Earnings and Worklife Expectancy. *Advocate*, November (2010): 60-67
- Gamboa, A.M., Sidlow, P. & Vega, E. N. What the Infant or Child Could Have Been. Assessing Lost Future Earning Capacity of a Disabled Child. *Plaintiff*, Vol. 4, No. 11 November (2010): 80-85
- Sidlow, P. & Vega, E. N. The Effect of Disability on Earnings and Worklife Expectancy. *Plaintiff*, Vol. 4, No. 10 October (2010): 60-67

- Vega, E. N., Van de Bittner, E. E., Toyofuku, M. I., Van de Bittner, S. K., & Mohebbi, A. (2008). Use of Workers' Compensation Earning Capacity (WCEC) formula in determining diminished future earning capacity in California. *The Earnings Analyst*, X, 62-97.
- Taylor, D., & Vega, E. (Eds.), Choppa, T., Davis, E., Dillman, E., Farnsworth, K., Field, T. F., Fountaine, J., Griffin, S., Grimes, J., Jayne, K., Johnson, C. B., Kelsay, E., Kelsay, M., Kilsher, D. G., Kilcher, J., Toyofuku, M., Van de Bittner, G., & Van de Bittner, S. (Contributors). (2007). CDMS study guide. (5th ed.). Athens, GA: Elliott & Fitzpatrick, Inc.
- Vega, E. N. (2006, August). Micro-economic Factors of Placing Persons with Disabilities. *Keeping California Working*
- Vega, E. N. (2006, May). Becoming an Employment Network (EN) Helps a Counselor's Bottom Line. *Keeping California Working*.
- Vega, E. N. (2006, January). On Becoming a Vocational Expert, Part II. *Keeping California Working*.
- Vega, E. N. (2005, November). On Becoming a Vocational Expert, Part I. *Keeping California Working*.
- Vega, E. N. (2005, August). Learning to Diversify: Challenges and Myths. *Keeping California Working*.
- Vega, E. N. (2005, March/April) New Website: New Challenges in a Brave New World. *Keeping California Working*.